



FLASHPOINT

# Flashpoint Ignite Training Solutions

## Flashpoint Ignite



Flashpoint Ignite is a workforce development service that helps Employment Ontario agencies, employment centres, and community organizations deliver impactful training and employment readiness programs.

We provide practical, engaging learning experiences that align with labour market needs and help participants build the skills, confidence, and credentials needed for employment success.

Flashpoint Ignite provides:

- Customized Training Programs tailored for job seekers, youth, newcomers, and underserved communities across areas such as workplace readiness, digital skills, leadership, customer service, and entrepreneurship.
- Experiential Learning and Employer Connections through workshops, certifications, industry engagement, and hands-on career exploration opportunities.
- Program and Capacity Support including program design, facilitation, reporting, and professional development to strengthen service delivery and participant outcomes.

Empower job seekers, strengthen communities, and create meaningful pathways to employment with **Flashpoint Ignite**.

## Included in our Solutions:

### Cost

We come to you \$250 per student with a minimum of 10 students.

For more remote communities, there may be a small travel charge.

### Includes:

- Full coordination. No additional work for organizers
- Professional facilitators
- Fun activities throughout day
- Digital Certificates for all courses

### 200+ Courses

- Choose from our course list of over 200 courses that we can customize for your group's needs.
- Over a decade of training experience

### Have Questions?

- Reach out to our team and let us customize training to fit your needs.
- Hassle free and easy for organizers.

**Reach out to Carmen today  
at  
[hello@flashpointignite.ca](mailto:hello@flashpointignite.ca)**

## Contact Us



[www.flashpointignite.ca](http://www.flashpointignite.ca)

# Flashpoint Ignite Training Solutions

## Some of our Available Courses

- 10 Leadership Skills for Success
- A Beginner's Guide to Effective Business Writing
- A Guide to Non-Profit Succession Planning
- A Guide to Peer-to-Peer Fundraising
- A Guide to Social Enterprise
- Accommodating a Mature Workforce
- Accountability in the Workplace
- Administrative Office Procedures
- Administrative Support
- Adult Learning – Mental Skills
- Adult Learning – Physical Skills
- Advanced Non-Profit Evaluation Techniques
- Agendas for Better Meetings
- An Introduction to Succession Planning for Non-Profits
- Anger Management
- Appreciative Inquiry
- Archiving and Records Management
- Assertiveness and Self-Confidence
- Attention Management
- Avoiding Conflicts of Interest
- Become a DEI Changemaker
- Becoming a Better Leader
- Being a Likeable Boss
- Better Budgeting for Boards
- Budgets and Financial Reports
- Budgeting and Forecasting for Non-Profit Leaders
- Building an Inclusive Workplace
- Building Confidence and Assertiveness
- Building a Organizational Business Plan
- Building Awareness Campaigns for Non-Profits

# Flashpoint Ignite Training Solutions

## Current Course List

- Building Corporate Partnerships for Non-Profits
- Building Effective Non-Profit Programs for Neurodiverse Participants
- Building Mentoring Programs that Work
- Business Acumen
- Business Ethics
- Business Etiquette
- Business Succession Planning
- Business Writing
- Call Center Training
- Change Management
- Change Management for Leaders
- Civility in the Workplace
- Coaching and Mentoring
- Coaching Salespeople
- Collaborative Business Writing
- Communication Strategies
- Conducting Annual Employee Reviews
- Conflict Resolution
- Contact Center Training
- Contract Management
- Creating a Great Webinar
- Creating an Entrepreneurial Workplace
- Creative Problem Solving
- Creativity: Thinking Outside the Box
- Crisis Communication
- Crisis Management
- Critical Thinking
- Customer Service
- Customer Service Communication
- Customer Service Fundamentals
- Customer Service Overview





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## Current Course List

- Cyber Security Introduction
- Cybersecurity for Small Organizations
- Data Driven Decision Making
- Demystifying Metrics
- Designing Impactful Newsletters
- Designing Non-Profit Program Needs Assessments
- Delivering Constructive Criticism
- Developing a Client First Focus
- Developing a Lunch and Learn
- Developing Corporate Behavior
- Developing Creativity
- Developing Emotional Intelligence
- Developing New Managers
- Digital Citizenship
- Digital Literacy
- Diversity, Equity and Inclusion
- Effective Meeting Facilitation
- Effective Non-Profit Programs for Neurodivergent Participants
- Effective Performance Evaluations in Non-Profits
- Emerging Trends in Philanthropy
- Emotional Intelligence for Managers
- Emotional Intelligence for Managers and Leaders
- Empowering Your Organization with AI Essentials for Non-Profit Boards
- Employee Motivation
- Employee Onboarding
- Employee Recruitment
- Employee Termination Processes
- Entrepreneurship
- Environment & Safety Essentials (WHMIS, Workplace Safety Ontario, Universal Safety Practices)
- Event Management
- Event Planning

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- Executive and Personal Assistants
- Facilitations Skills
- Finding Happiness
- From Vision to Action—A Guide to Running Your Own Strategic Plan for Boards
- From Zero to Finance Hero
- Fundamentals for Non-Profit Treasurers (2024)
- Goal Setting and Getting Things Done
- Handling a Difficult Customer
- Health and Wellness at Work
- High Performance Teams Inside the Company
- High Performance Teams Remote Workforce
- Hiring Strategies
- HR Management (Human Resource Management)
- How to Respond to a Cyber Attack
- Improving Mindfulness
- Improving Self-Awareness
- In Person Sales
- Increasing Your Happiness
- Insurance Essentials for Non-Profits
- Internet Marketing Fundamentals
- Interpersonal Skills
- Introduction to Bias in Non-Profit Programming, Research and Evaluation
- Introduction to Corporate Social Responsibility
- Introduction to Crisis Management for Non-Profits
- Introduction to Fundraising and Donor Relations
- Introduction to Google Docs
- Introduction to Google Search: Getting Better Results
- Introduction to Google Sheets
- Introduction to Google Slides
- Introduction to Grant Writing
- Introduction to Logic Models for Non-Profit Program Design

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- Introduction to Non-Profit Evaluation
- Introduction to Non-Profit Grantwriting
- Introduction to Non-Profit Internal Controls
- Introduction to Non-Profit Program Design
- Introduction to Program Design
- Introduction to Social Enterprise
- Job Search Skills
- Knowledge Management
- Law of Attraction or Manifesting Your Ideal Life
- Learning How to Update Your Computer
- Learning to Coach Others
- Learning to Deal With Difficult People
- Learning to Take Minutes
- Leadership and Influence
- Leadership Styles for Impact Organizations
- Leading Neurodivergent Employees
- Legal Risks in Nonprofit Governance
- Lean Six Sigma
- Life Coaching Essentials
- Manager Management
- Managing Personal Finances
- Managing Restricted and Unrestricted Funds
- Managing Volunteer Liability
- Managing Workplace Anxiety
- Managing Workplace Harassment
- Marketing Basics
- Measuring Results From Training
- Media and Public Relations
- Meeting Management
- Mental Wellness
- Middle Manager Development
- Onboarding Young Employees



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## Current Course List

- Learning Essentials
- Motivating Your Sales Team
- Multi-Level Marketing
- Negotiation Skills
- Networking for Busy Professionals
- Networking Outside the Company
- Networking Within the Company
- Non-Profit Project Monitoring and Management
- Non-Profit Treasurer Essentials
- Office Health and Safety
- Office Politics for Managers
- Organizational Skills
- Overcoming Sales Objections
- Personal Branding
- Personal Financial Literacy Basics
- Personal Productivity
- Practical Bookkeeping
- Presentation Skills
- PowerPoint 2016 Essentials
- PowerPoint Electives (2024)
- Project Management
- Proposal Writing
- Prospecting and Lead Generation
- Public Speaking
- Public Speaking for Managers and Leaders
- Recognizing Employee Excellence
- Respect in the Workplace
- Responsibility in the Workplace
- Risk Assessment and Management
- Risk Management Plan
- Safe Internet & Home Network Practices

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- Sales Fundamentals
- Self-Leadership
- Sensitivity Training
- Servant Leadership
- Social Engineering: A Protection Guide
- Social Intelligence
- Social Learning
- Social Media in the Workplace
- Social Media Marketing
- Stress Management
- Supervising Others
- Supervisors and Managers Legal Obligations in Canada
- Supply Chain Management
- Taking Initiative
- Talent Management
- Team Building for Managers
- Team Building Through Chemistry
- Teamwork and Team Building
- Telephone Etiquette
- Telework and Telecommuting
- Ten Soft Skills You Need
- The Art of Delegation
- The Art of Non-Profit Storytelling
- The Art of Storytelling
- The Cloud and Business
- The Collaborative Mission Statement
- The Impact of AI on the Non-Profit Sector (Webinar)
- The North Star Metric: Simplify Your Strategic Planning
- The Paperless Office: Building a Digital-First Strategy
- Top 10 Sales Secrets
- Trade/Event Show Staff Training
- Train-The-Trainer

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- Trust Building
- Learning to Read Blueprints
- Basic Electrical Schematics
- Unconscious Bias
- Universal Safety Practices
- Using Google Reviews to Grow Your Organization t
- Using Visuals in Non-Profit Communications
- Volunteering Fundamentals
- Volunteer Management for Non-Profits
- Virtual Team Building and Management
- Website Optimization for Beginners
- Welcome to Change Management
- Welcome to Leadership Skills for Success!
- WHMIS Training – Ontario
- Securing IoT Devices
- Work It Baby: Financial Statement Analysis
- Workplace Safety (Ontario)
- Workplace Bullying
- Workplace Harassment
- Workplace Violence
- Work-Life Balance
- Writing a Case for Support
- Writing Effective Case Statements
- Excel 2016 Essentials
- Excel 2016 Expert
- Excel 2024
- Word 2016 Essentials
- Word 2016 Expert
- Access 2016 Essentials
- Outlook 2016 Essentials
- Google Workspace
- Tech Proficiency Bundle

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